



## TECHNICAL PROGRAM COMMITTEE

**Ramsey Fahel**  
(Co-Chairperson)  
Anadarko China

**Belinda Wu**  
(Co-Chairperson)  
Santos Ltd.

**Farid Wahid**  
(Co-Chairperson)  
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**Joshua Beier**  
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**Thomas Foo**  
Woodside Energy

**Hon Vai Yee**  
PETRONAS Research Sdn. Bhd.

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**Liu Haitao**  
Baker Hughes Inc.

**Nattapon Nampratchayakul**  
Chevron Thailand E&P

**Hiroshi Okabe**  
Japan Oil, Gas and Metals Natl.  
Corp. (JOGMEC)

**Kaibin Qiu**  
Schlumberger

**Song Jian**  
ConocoPhillips

**Sateria Sulaiman**  
Brunei Shell Petroleum Sdn. Bhd.

**Ivan Tan Boon Kiat**  
Shell Exploration & Production

**Tito Satria Putra Perdana**  
Schlumberger

**Tony Thomas**  
Schlumberger

**Wei Dongyang**  
Research Inst. of Petroleum  
Exploration and Development  
(RIPED), PetroChina

**Naiqi Zheng**  
Weatherford

## SPE Young Professionals Workshop

# RIDE THE WAVE: BUILDING A SUSTAINABLE ENERGY CAREER DURING VOLATILE TIMES

1- 4 November 2009 • JW Marriott Hotel • Beijing, China

### Message from the Co-Chairpersons:

**Ramsey Fahel, Anadarko China**  
**Belinda Wu, Santos Ltd.**  
**Farid Wahid, PETRONAS Carigali Sdn. Bhd.**

Calling all Young Professionals in the Oil and Gas industry!

On behalf of the workshop committee, we welcome you to join us at the fourth Asia Pacific Young Professionals Workshop (YPW). With the industry experiencing the effects of global economic volatility it is fitting that the YPW be held in China, a country nevertheless undergoing extraordinary growth.

Previous workshops have looked at 'the big crew change', preparing today's Young Professionals (YP)s for tomorrow's challenges, and addressing YPs' expectations as they join the industry. Here, our focus is on preparing YPs not just for tomorrow but for a sustainable long-term career. The aim is to stimulate the growth and development of YPs through understanding of and insight into the industry's technical and workplace challenges. This technical focus will work in conjunction with an awareness of interpersonal skills, which combined will enable YPs to enjoy a sustainable career- in a boom or recession.

Key to the success of the YPW is the concept of knowledge sharing between YPs and experienced mentors. We are privileged to have the 2010 SPE President, Dr. Behrooz Fattahi, attending to deliver a keynote address. The YPW committee and discussion leaders consist of both YPs and experienced mentors, which will result in a springboard for discussion and diverse networking opportunities. Additionally, participants will span many technical disciplines, cultural backgrounds and working environments, which will expand our understanding of industry challenges at a regional level.

The YPW will involve a high level of delegate participation in a range of interactive technical and soft skill sessions. Stimulating discussion topics will range from tackling the challenges of low permeability reservoirs and water production, to new digital and wireless technologies. There will be opportunities in these interactive sessions to build teamwork skills and engage in group debates. Experienced professionals will add their expertise to the process, guiding YPs on marketing themselves, think at a business level and work through regional, cultural and technical challenges.

Your attendance at the YPW will ensure the development of your industry awareness even as it moves through swiftly changing global times. YPs have a chance to network with experienced professionals and other YPs from a range of cultures and backgrounds, adding not only to their technical skills but interpersonal skills as well.

We look forward to your active participation in this workshop as together we learn how to build sustainable careers and "ride the wave" to success in volatile times.

**REGISTRATION DEADLINE: 13 OCTOBER 2009**

# RIDE THE WAVE: BUILDING A SUSTAINABLE ENERGY CAREER DURING VOLATILE TIMES

## Preliminary Daily Activities Agenda

Note: While every attempt will be made to adhere to the schedule, the status/availabilities of session topics, discussion leaders and moderators are subject to change. For updated agenda information, please visit the SPE website at [www.spe.org/events/09ypw/](http://www.spe.org/events/09ypw/)

### Sunday, 1 November 2009

9:00 a.m. – 12:00 p.m.	Programme Committee Meeting
3:00 p.m.	Hotel Check-in
4:00 p.m. – 6:00 p.m.	SPE Registration
6:00 p.m. – 7:00 p.m.	Discussion Leaders and Session Managers/Moderators Briefing
7:30 p.m. – 9:00 p.m.	Welcome Reception/Dinner

### Monday, 2 November 2009

7:00 a.m. – 8:00 a.m.	Breakfast
8:30 a.m. – 10:00 a.m.	<b>Session 1: Introduction/Opening/Keynote Address</b>
	• Keynote Address by <b>Behrooz Fattahi, 2010 SPE President</b>
	➤ Current Challenges in Oil & Gas Industry
	➤ How Does Companies Overcome These Challenges?
	➤ Views from National Oil Companies / Operator's Perspective
	➤ Views from Service Companies Perspective
	➤ How YPs Can Overcome These Challenges and Get Ahead?
	➤ Views from Other Industries
10:00 a.m. – 10:30 a.m.	Group Photo / Coffee Break
10:30 a.m. – 12:30 p.m.	<b>Session 2: Overview (Integrated Project Management)</b>
	➤ Overview of major Oil & Gas Projects which encompasses Shallow Water and Deepwater Projects
12:30 p.m. – 1:30 p.m.	Lunch
1:30 p.m. – 3:30 p.m.	<b>Session 3: Current Practices and Challenges Faced : Best Practices to Overcome Challenges</b>
	➤ Best Practices to Overcome Challenges in the following areas:
	➤ Low Permeability Reservoir
	➤ Water Management
	➤ LNG Technology
3:30 p.m. – 4:00 p.m.	Coffee Break
4:00 p.m. – 6:00 p.m.	<b>Session 4: Emerging Technology and Future Trends in Technical Disciplines</b>
	➤ Reservoir : Emerging EOR
	➤ Development and Production : Unconventional Hydrocarbon
	➤ Over-arching Industry : Digital and Wireless Technology
	➤ Carbon Capture and Storage
	➤ Smart Wells
7:00 p.m. – 9:00 p.m.	Group Dinner

### Tuesday, 3 November 2009

7:00 a.m. – 8:00 a.m.	Breakfast
8:30 a.m. – 10:30 a.m.	<b>Session 5: Essential Soft Skills in Oil &amp; Gas Industry</b>
	➤ Working in a Multicultural Environment : Teamwork
	➤ Change Management
	➤ Engineers with a Business Mindset
	➤ Selling Yourself- You are the Product
	➤ Bridging the Generation Gap
10:30 a.m. – 11:00 a.m.	Coffee Break
11:00 a.m. – 12:00 p.m.	<b>Session 5: Essential Soft Skills in Oil &amp; Gas Industry (Con't)</b>
12:00 p.m. – 1:00 p.m.	<b>Session 6: Technical Areas of Interest</b>
	➤ Sour Gas
	➤ Heavy Oil
	➤ Hard Rock Drilling
1:00 p.m. – 2:00 p.m.	Lunch
Afternoon	Networking Opportunities/ Team Building Activities/Rest & Recreation/Dinner on Own

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### Wednesday, 4 November 2009

7:00 a.m. – 8:00 a.m.	Breakfast
8:30 a.m. – 10:30 a.m.	<b>Session 7: Micro Debates – Your Opinion on Issues Related to Oil &amp; Gas Industry</b> <ul style="list-style-type: none"> <li>➤ Work-Life Integration</li> <li>➤ What Motivates Young Professionals?</li> <li>➤ Gender Diversity in the Oil and Gas Industry</li> <li>➤ Specialist vs Generalist</li> <li>➤ How can Young Professionals ensure a Sustainable and Successful Career?</li> </ul>
10:30 a.m. – 11:00 a.m.	Coffee Break
11:00 a.m. – 1:00 p.m.	<b>Session 8: Career Progression in Oil &amp; Gas Industry</b> <ul style="list-style-type: none"> <li>➤ Mentoring <ul style="list-style-type: none"> <li>- How Do We Define What Guidance Young Professionals Need?</li> <li>- What Forms of Mentoring Works Best?</li> </ul> </li> <li>➤ A Career in Research &amp; Development</li> <li>➤ Panel Session on Climbing the Corporate Ladder <ul style="list-style-type: none"> <li>- Sharing of Experiences by Mentor : How I got Here and What I Did to Get Here?</li> </ul> </li> <li>➤ Presentation on “ How to Write a Technical Paper Effectively?”</li> </ul>
1:00 p.m. – 2:00 p.m.	Lunch
2:00 p.m. – 3:30 p.m.	<b>Session 9: “Walking the Talk” : The Way Forward</b> <ul style="list-style-type: none"> <li>➤ Competencies Skills for the Future</li> <li>➤ Skills application at work : What Difference Can You Make in your Company?</li> <li>➤ How SPE YP Activities and Resources can Enhance Your Career?</li> </ul>
3:30 p.m. – 4:00 p.m.	Coffee Break
4:00 p.m. – 5:00 p.m.	<b>Session 10: Parking Lot/Summary and Wrap-Up</b>
7:30 p.m. – 9:30 p.m.	Dinner on Own

### Thursday, 5 November 2009

7:00 a.m. – 8:00 a.m.	Breakfast at Leisure
12:00 p.m.	Hotel Check Out

**Documentation:**

1. Proceedings will not be published; therefore, formal papers and handouts are not expected from speakers.
2. Work in progress, new ideas, and interesting projects are sought.
3. Professionally-prepared visual aids are not required; handwritten viewgraphs are entirely acceptable.
4. Note-taking by participants is encouraged. However, to ensure free and open discussions, no formal records will be kept.

**Workshop Deliverables:**

- The committee will prepare a full report containing the highlights of the Workshop discussions. This report will be circulated to all attendees. A one-page summary will be prepared by the Workshop Co-Chairperson, which will be posted on the SPE Web Site, and published in "The Way Ahead" magazine. The copyright of the Summary Report will belong to SPE.
- PowerPoint presentation materials will be posted on a specific SPE URL address after the Workshop. Provision of the materials by the discussion leaders will signify their permission for SPE to do so.

**Commercialism:**

In keeping with Workshop objectives and the SPE mission, excessive commercialism in posters or presentations will not be permitted. Company logos must be limited to the title slide and used only to indicate the affiliation of the presenter and others involved in the work.

**Attendance Certificate:**

All attendees will receive an attendance certificate attesting to their participation in the Workshop. This certificate will be provided in exchange for a completed Workshop Questionnaire.

**Continuing Education Units:**

This workshop qualifies for SPE Continuing Education Units (CEU) at the rate of 0.1 CEU per hour of the Workshop.

**Attendees' Information:**

General and detailed accommodation information will be forwarded to registrants with the attendee package prior to the scheduled Workshop, in October 2009.

**Workshop Venue:****JW Marriott Hotel Beijing**

83, Jian Guo Road, China Central Place  
Chaoyang District, Beijing 100025, China  
Tel: 86.10.5908.6688 • Fax: 86.10.5908.6699

**Transportation/Visa:**

All delegates are advised to book their international airline tickets early from their country to Beijing, China. Further detailed transportation information will be available and included in the attendee package upon registration. All travellers to China must be in possession of passport valid for at least six (6) months with proof of onward passage, either return or through tickets. Please check with your travel agent for information on visa requirements to China.

**Dress Code:**

Casual clothing is recommended. The Workshop atmosphere is informal.

**REGISTRATION FEES:****RESIDENTIAL - Registration Deadline: 13 October 2009**

- **SPE MEMBER: US\$2,150.00/person**
- **NONMEMBER: US\$2,250.00/person**

**Fee includes the following:**

- Three-day registration fee for all Workshop sessions;
- Four nights accommodation based on single occupancy including daily breakfast; with arrival Sunday, 1 November 2009 and departure Thursday, 5 November 2009;
- Welcome reception followed by dinner (Sunday Evening);
- Three meals per day except two on Tuesday, Wednesday & Thursday;
- Daily coffee/tea breaks;
- Workshop Workbook and Certificate of Continuing Education Unit (CEU).

**Note:**

Registration fee does not include hotel accommodation and meal costs for additional family member(s).

**NON-RESIDENTIAL - Registration Deadline: 13 October 2009**

- **SPE MEMBER: US\$1,700.00/person**
- **NONMEMBER: US\$1,800.00/person**

**Fee includes the following:**

- Three-day registration fee for all Workshop sessions;
- Welcome reception followed by dinner (Sunday Evening);
- Three meals per day except two on Tuesday, Wednesday & Thursday;
- Daily coffee/tea breaks;
- Workshop Workbook and Certificate of Continuing Education Unit (CEU).

**Note:**

Non-Residential category of registration fees is applicable only for participants based in Beijing, China only.

**Registration Policy:**

- Registration fee **MUST** be paid in advance for attending the Applied Technology Workshop.
- Full Fixed fee is charged regardless of the length of time that the registrant attends the Workshop.
- Fixed fee cannot be prorated or reduced for anyone (Workshop chairpersons, committee members, speakers, discussion leaders, students and registrants).
- Attendees are expected to attend all Workshop sessions and are not permitted to attend on a partial basis.

**Cancellation & Refund Policy:**

- A processing fee of **US\$150.00** will be charged for cancellation received before the registration deadline **13 October 2009**.
- For cancellation received after the registration deadline **13 October 2009**, a 25% refund will be made to the registrant.
- No refund on cancellation received seven (7) days prior to the starting of the Workshop date, on or after **23 October 2009**.
- Substitutions will not be accepted without prior Programme Committee approval.
- **No refund** will be issued, if a registrant fails to show up at the Workshop on-site.

**ATTENTION NON-MEMBERS:**

**JOIN SPE DURING THIS WORKSHOP AND RECEIVE  
YOUR FIRST YEAR'S MEMBERSHIP FREE!  
SUBMIT YOUR MEMBERSHIP APPLICATION ONSITE!**



# **RIDE THE WAVE: BUILDING A SUSTAINABLE ENERGY CAREER DURING VOLATILE TIMES**

Please complete this form, to facilitate assignment to the appropriate break-out groups.

## **'GETTING TO KNOW YOU' FORM**

<b>Name</b>	
<b>Age</b>	
<b>Nationality</b>	
<b>Company</b>	
<b>Where did you study/which university did you attend?</b>	
<b>List your working experience.</b>	
<b>What are your current professional/technical interests?</b>  e.g. multiphase flow metering, real time applications, downhole completions, etc.	
<b>List your skills that you feel could contribute to the enhancement of the Young Professionals Workshop.</b>	
<b>Have you participate in any Young Professionals Workshop? If yes, please specify and share what are the topics/sessions that are most beneficial to you?</b>	