



>>Registration deadline:  
24 January 2008

>>Register by fax, email or  
online at [www.spe.org/atws](http://www.spe.org/atws)

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# VISION 2020: YOUNG PROFESSIONALS LEADING THE INDUSTRY



## Workshop Description

The recent rise of global energy demand created a shortage of skilled professionals in the energy industry as producing and service companies increased their capital budgets to boost production. Furthermore, senior professionals and experts are reaching retirement age and their number is falling and it will be drastically reduced in the near future. This has created opportunities for E&P Young Professionals to advance their careers as more responsibilities are given to them. By the year 2020, many current professionals in the industry will have retired. All eyes will be on the Young Professionals to lead the industry into the future and now is the time to prepare.

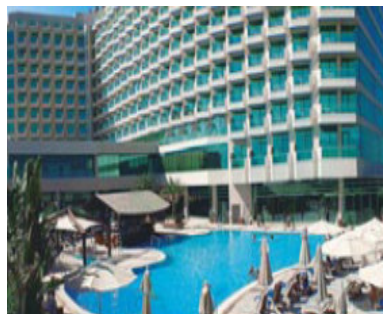
The average age of SPE members, one of the largest E&P professional societies, is 47 years old. This indicates that by the year 2020, the majority of the industry's professionals will be retired and they will be replaced by a new generation. That new generation is the current Young Professionals. In order to lead the industry in the future, Young Professionals need to recognize the complex issues facing our industry and prepare to meet current and emerging challenges. Success will require adapting to technological changes and maintaining high competency and skill levels.

## Who should attend

The workshop is primarily aimed at engineers, human resources professionals, policy makers, industry recruiters, educators and government administrators.

## About the venue

Dubai is city of contrasts; where a stimulating blend of old and new, harmoniously offers travelers a unique experience. The warmest welcome to the leisure and business capital of the Middle East awaits you at the Hilton Dubai Jumeirah. Situated on the exclusive Jumeirah Beach, the Hilton Dubai Jumeirah provides a picturesque location for corporate events. The possibilities for leisure are seemingly endless with its exotic gardens and pool, a full complement of water sports and a luxurious health club to choose from.



## General Information

### Format:

Welcome Reception & Dinner followed by two and half days of informal discussions prompted by selected keynote presentations and discussions.

### Attendance:

Registrations will be accepted on a first-come-first-served basis. The Steering Committee encourages attendance from those who can contribute to the workshop most effectively in discussions. A mix of attendees in terms of geographic origin, companies and discipline will be encouraged.

### Attendance Certificate:

All attendees will receive an attendance certificate attesting to their participation in the workshop. This certificate will be provided in exchange for a completed Workshop Questionnaire.

### Continuing Education Units:

This workshop qualifies for SPE Continuing Education Units (CEU) at the rate of 0.1 CEU per hour of the Workshop.

### Cost Information:

The rate will be USD 1600 for SPE members and USD 1700 for non-members. The fees include welcome reception and dinner on 24 February 2008, all workshop sessions, coffee breaks and lunch.

SPE has discounted guest room rates at the Hilton Dubai Jumeirah Hotel. Details will be forwarded upon confirmation of registration. Guest rooms must be booked by 15 December 2007. For delegates wishing to stay at other hotels, SPE advises early booking as February is peak season.

### Registration Policy:

- Registration fee **MUST** be paid in advance for attending the Workshop.
- Full fixed fee is charged regardless of the length of time that the registrant attends the Workshop.
- Fixed fee cannot be prorated or reduced for anyone (Workshop chairpersons, committee members, speakers, discussion leaders, students and registrants).
- Workshop is designed to be fully residential. Attendees are expected to attend all workshop sessions and are not permitted to attend on a partial basis.

### Cancellation and Refund Policy:

- A processing fee of USD100 will be charged for cancellations received before the registration deadline 24 January 2008.
- Cancellations received after the registration deadline, 24 January 2008, entitles the registrant to receive a 25% refund.
- No refund on cancellations received within seven (7) days prior to the Workshop date, i.e. on or after 18 February 2008.
- No refund will be issued if a registrant fails to attend the Workshop.

## Tentative Technical Agenda

### Sunday 24 February

**18:00 - 19:00** Badge Collection

**19:00 - 21:00** Icebreaker Reception and Dinner

### Monday 25 February

#### Session 1:

#### Technological Evolution to Meet the Energy Demand

**09:00 - 12:30 hours**

**Session Chairpersons:** Khalid Salem, Saudi Aramco and Abdulla Al-Katheeri, ADCO

With the recent increase in global activities and the industry's aging workforce, oil companies are constrained by a lack of competent personnel, equipment and rigs. The application of innovative technology is enabling the industry to do more with less. Drilling complex MRC wells with smart completions has become a common drilling practice. Real time data transmission allows engineers to monitor several fields and rigs without leaving the office, which reduced the number of field personnel. The newly emerged practice of real time reservoir management is expected to be the norm in the near future. With the addition of remotely controlled operations, future fields will be real i-Fields.

Young professionals must be fully aware of the latest technology applications in the industry if they want to lead the future. This session will address the need to be technically innovative while maintaining a high competency and skill level.

#### Session 2:

#### HSE: A Way of Life

**14:00 - 15:00 hours**

**Session Chairpersons:** Mohammed Al-Nakhi, BP and Saud Salmi, PDO

HSE in the Oil and Gas industry is looked at more closely, compared to other industries. In our multi-billion dollar industry, safety incidents, environmental releases, spills, and other incidents have made the headlines for the wrong reasons.

We need to realise that even though companies are competing against each other for their share of oil and gas production, maintaining a good HSE record is a common goal we all share. By owning safety, using innovative methods to reduce environmental releases, and improving the health and well being of our employees, we can show the world that having a good HSE culture benefits everyone. Achieving this at an early stage of the employees' work life will ensure that HSE is embedded in the minds of Young Professionals, so it can evolve with them throughout their careers.

**ATTENTION NON-MEMBERS: JOIN SPE DURING THIS WORKSHOP AND RECEIVE YOUR FIRST YEAR'S MEMBERSHIP FREE!  
SUBMIT YOUR MEMBERSHIP APPLICATION ONSITE!**

### **Session 3:** **It's a Man's World? Women's Role in the Industry**

**15:30 - 17:00 hours**

**Session Chairpersons:** Najla Nedham, BAPCO and Katrine Wienberg, Maersk Oil Qatar

It's a man's world? This is a question that comes into the mind of female and male engineers. In this session we will discover the answer!

In this session female engineers will share their success stories, the challenges faced throughout the different stages of their lives, and how they rose to them. Females in many organizations have proved to be just as competent, if not more so, than their male counterparts. They continue to move up the career ladder and play a leading role in the oil and gas industry today.

The session will conclude with an open discussion, where female and male engineers will share their beliefs, thoughts and concerns, in order to enhance the cultural perceptions and inspire young women to seek a bright future outlook in the oil and gas industry.

## **Tuesday 26 February**

### **Session 4:** **Balancing your Professional and Personal Life**

**08:30 - 12:30 hours**

**Session Chairpersons:** Najla Nedham, BAPCO and Katya Volkomorova, Shell

Maintaining a balance between professional and personal life is important for all professionals. It is especially important for young professionals, who are at the beginning of their professional lives and are in the process of creating their careers. Unfortunately, most young professionals do not realize the significance of this issue and end up focusing on their careers and ignoring their personal lives. While it is very important to work hard and put many hours in the job, it is equally important to get some relaxation and leisure time. Maintaining a work-life balance will insure having a healthier, more effective personal and professional life.

This session will concentrate on how to balance your life through effective time management. Techniques on how to cope with work related stress will also be addressed. You will learn how to get ahead in your career while staying happy and healthy.

### **Session 5:** **A Win-Win Partnership: Current and Future Leaders**

**14:00 - 17:00 hours**

**Session Chairpersons:** Mohammad Al-Bahar, Kuwait Oil Company and Mohammad Al-Marzooqi, Dubai Petroleum Establishment

One main challenge facing the industry today is aligning and preparing leaders of tomorrow. It is a major investment for both IOCs and NOCs to attract, develop and retain the right resources who will lead our industry in the near future through unstable market conditions and limited availability of resources.

The success to achieving the desired results starts today by aligning all stakeholders to take on their defined responsibilities and accept to play their roles in a very effective and professional manner. Creating future leaders is not an option; it is a must in order to secure the future of the oil and gas industry. This session will shed some light on the subject and try to draw high level strategies about it.

## **Wednesday 27 February**

### **Session 6:** **Path to Excellence**

**08:30 - 12:30 hours**

**Session Chairpersons:** Hassan Al-Hosani, ADMA-OPCO and Mohammed Al-Nakhi, BP

Contrary to beliefs of many people, climbing a company's managerial ladder is not the only way up.

One example of this, are the sub-surface and surface engineers. Their engineering skills are the back bone of the Oil and Gas industry. More and more companies today have engineers who are on the same grade level and receive the equivalent salaries of the general managers of their companies.

As a young Professionals, moving up the career ladder will require more than just completing your work on time. Having good people and networking skills while working in a multi-disciplined team are an essential part of that progression. Another important quality is having and maintaining good business ethics during your careers, in light of the recent scandals we have seen in the past decade.

