

HOW CAN WE TRANSFORM SAFETY PROGRAMS

COURAGE AND VULNERABILITY

KEEP OPEN CONVERSATIONS

ARE EMPLOYEES ENGAGED?

LEARN TO HAVE CONVERSATIONS

RECOGNIZE BLIND SPOTS?

DO THEY OWN THEIR SAFETY?

WITHOUT PUTTING PEOPLE ON DEFENSE!

ASK OPEN QUESTIONS

SET EXPECTATIONS

BE CURIOUS

ASK QUESTIONS

IN PERSON BEATS EMAILS!

THERE'S A STRONG CONNECTION BETWEEN EMPLOYEE ENGAGEMENT & PERFORMANCE

# HSES PLENARY II: LEADERSHIP & ENGAGEMENT

LEAD BY EXAMPLE

LEADERS BREAK BARRIERS

CONSISTENCY

MAKE DECISIONS

HOW DO WE CLOSE GAP? LEADERS ↔ FRONT LINE WORKERS

HELP BUILD TRUST?

LEADERS RESPONSE

ARE PEOPLE OK?

WHO IS RESPONSIBLE? <VS>

DO WE CARE ABOUT LEARNING OR ONLY ACCOUNTABILITY?

AS OUR WORLD CHANGED...

LEADERSHIP IS MAGNIFIED!

MORE THAN EVER!

LEADERSHIP ATTRIBUTES EVOLVING?

THE CHANGING ROLE OF ORGANIZATIONS

IMPROVED?

TRANSITION NEW WORKFORCE OLD WORLD

GROWTH MINDSET

EMOTIONAL EMPATHY

FOCUS ON TRUST

COMMAND & CONTROL IS ERODING

SAFETY ENGAGEMENT COMPLIANCE LEADERSHIP

DIRECTLY INVOLVE FRONTLINE WORKERS IN CONVERSATIONS.

NO MATTER WHAT YOU DO SAFETY IS TOP GOAL

MUST BE BACKED UP BY LEADERS!

WALK & TALK IT

