

# **SPE Stephen A. Holditch Visionary Leadership Award Nomination Process**

The Holditch Award nominations may only be made by current members of the SPE Board of Directors. A current board member must champion the candidate. Nominations cannot be made by members through the WizeHive portal.

## **Nomination**

Candidates for the Holditch Award must be SPE professional members. The nomination for the Holditch Award is a set of letters:

- one letter from the champion board member proposing the candidate including justification and reasoning why the candidate deserves the recognition
- Several supporting letters for the candidate from colleagues familiar with their body of work.
- Support letters may be from SPE members or non-members and should represent a reflection of the SPE membership.
- Letters must include reference to how the candidate meets the award requirements:
  - significant time, effort, thought, and action
  - demonstrated exceptional visionary leadership
  - lasting and momentous impact on the Society of Petroleum Engineers and/or the oil and gas industry

## **Adjudication Process**

- The letters are collected by the Awards Team at [awards@spe.org](mailto:awards@spe.org).
- The Awards team will add a cover sheet and the candidate's current SPE member record
- The nomination will be presented to the Board Committee on Member Programs (BCMP) for adjudication at the summer board meeting.
- After thorough review of all candidates under consideration, the BCMP will make a recommendation to the full board.
- The full SPE Board of Directors makes the final decision.

## **Timeframe**

All letters for the nomination package must be received by the Awards Team prior to the posting for the summer board meeting or 1 June, whichever is earlier.

## **Candidate Eligibility**

- Award nominees must demonstrate the impactful visionary leadership and broad significant influence exemplified by Stephen A. Holditch.
- Candidates must be living professional members of SPE.
- Members of the SPE Board of Directors are ineligible during their term and for 2 additional years.
- SPE Honorary Members are ineligible to receive this award.

## **What the judges seek**

The proposal should reflect the award criteria: devotion of significant time, effort, thought, and action and demonstrated exceptional visionary leadership resulting in a lasting and momentous impact on the Society of Petroleum Engineers and/or the oil and gas industry.

The guidance for making an effective nomination found on the [SPE.org/awards](https://www.spe.org/awards) page apply here. Visionary leadership should be the main theme of the nomination, although technical and service contributions may be part of the justification.

- Letters should include a brief introduction and discuss the relationship between writer and candidate.
- Provide significant information regarding the professional and industrial leadership achievements exhibited by the candidate that make he or she worthy of the award.
- Explain how the candidate's leadership has influenced SPE, the technology, and the O&G industry.
- Provide measurable results of the candidate's visionary leadership. How have they been a "game changer"?
- Give details regarding the originality of the candidate's visionary leadership and its impact. What sets them apart?
- The letters of support must also address specific examples of the candidate's work that meets the award criteria.
- "Because he/she is a great leader" must be followed up by concrete evidence of why.
- Letters copied from other sources may not do justice to the nomination. Do not encourage multiple identical endorsements from colleagues.