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SPE Names Simon Seaton as New CEO

Selection Made After a 6-Month, Global Search Led by Board-Appointed Search Committee

Richardson, Texas, USA (24 April 2023) — The Society of Petroleum Engineers (SPE) Board of Directors announces that Simon Seaton has been hired for the position of Chief Executive Officer.

In the CEO role, Seaton will work with the Board of Directors on the short- and long-term development and growth of SPE as the leading global association dedicated to serving professional and student members in the oil and gas and related industries. He will manage a staff of more than 250 full-time employees in Houston, Dallas, Dubai, Kuala Lumpur, London, and Calgary.

After the announcement in September 2022 of current CEO Mark Rubin's planned retirement, the Board of Directors formed a CEO Search Committee and engaged the services of Korn Ferry to coordinate the search for the new senior executive of SPE's staff. The member-led Search Committee followed a thorough process to ensure inclusivity and diversity in identifying qualified candidates.

"We identified Simon as a perfect candidate to help lead the Society towards the success we all envision for our profession in the changing energy landscape," shared 2023 SPE President Med Kamal. "Our future includes providing the world with the energy it needs from petroleum, mitigating climate change issues, and developing new sources of energy—what I refer to as Petroleum ++."

Seaton most recently held the role of CEO, Energy and Resources Worldwide, at Sodexo, a global food, facilities management, and workplace services company where he worked since 2012 in Houston, Singapore, and Dubai. A chemist by education, his career began as a drilling fluids engineer. He spent 22 years at Halliburton in various technical, business development and executive roles in Aberdeen, Houston, and Nigeria. Positions at Halliburton included Country Vice President, Managing Director of the UK, and Senior Director of Deepwater Solutions. Seaton has been an SPE member for more than 25 years and has authored or coauthored more than 20 technical papers. Originally from the UK, he currently resides in Houston.

"I am extremely excited and honored to have been given this opportunity to be part of SPE, an organization I have been a member of for more than 25 years. I am looking forward to working with the members, board and staff," said Seaton.

He will join SPE on 20 July and will be based in Houston. Rubin will retire at the end of June.

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About the Society of Petroleum Engineers

The Society of Petroleum Engineers (SPE) is a not-for-profit professional association with more than 119,000 members in 138 countries engaged in the exploration and production of oil and gas and related energy resources. SPE is a key technical and professional resource providing opportunities to exchange information at in-person and online events and through training, publications, and member programs. SPE maintains <u>offices</u> in Calgary, Dallas, Dubai, Houston, Kuala Lumpur, and London.

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