

# Overview



## A Framework for Success

Planning Gaia co-branded events to engage and enable operations and R&D professionals in service of sustainable development and by extension our industry

### 1 PRIORITIES

Top sustainable development priorities related to our industry – in focus

### 2 PATHWAYS

Select one, two or all pathways for your program architecture. The Gaia pathways are those most aligned with SPE strengths thus providing the most highly leveraged ways of progressing sustainability practices in our industry.

### 3 PRINCIPLES

Each event should adhere to all three principles. Use them to create strategic programming and to guide quality, relevance, reach and scale of your events and publications.

## SPE Gaia Sustainability – Strategic Programming Framework

engaging and empowering engineers and scientists to generate scale and act with urgency and purpose

PRIORITIES	<b>Energy Evolution</b> Optimizing mix of hydrocarbons and alternative sources of energy to enable an inclusive transition towards net zero emissions in line with COP 21 targets.	<b>Natural Capital &amp; Regeneration</b> Employ natural capital to protect and regenerate raw stocks aided by technology and partnerships to create circular, carbon neutral/negative value chains. Learn the benefits of nature and its ecosystem services.	<b>Social Responsibilities</b> Use the UN Sustainable Development Goals to guide our business practices so that they benefit society and nature
	<b>Innovation in Energy Transition</b> New markets, new business models, new techniques, new technologies, new processes, new mindsets to evolve a supply of energy that supports human activity inside planetary boundaries	<b>Innovation</b> Natural capital and regenerative approaches include Biomimicry, CO2 capture and other nature based solutions, distributed ledger, as well as value chain transformation and enhancements	<b>Innovation</b> Encourage a culture of innovation with regard to our social responsibilities - inclusive business models; just practices; stakeholder engagement; collaboration
PATHWAYS – SPE STRENGTHS	<b>Measuring What Matters</b> What data do operations and R&D need in order to prioritize and allocate resources to innovative sustainability performance factors. What does fit-for-decision sustainability performance data look like?	<b>Measuring What Matters</b> Applying our knowledge of data science and engineering to development or improvement of nature-based solutions and the quantification of natural capital.	<b>Measuring What Matters</b> Not everything that matters can be counted – foster learning that helps business integrate the difficult to measure in ways that systematically integrate the practice of managing externalities
	<b>Listening &amp; Communication</b> R&D is furthest from the external stakeholders and yet may have the greatest opportunity to ensure our technologies and techniques take their concerns into account and build trust through technical knowledge sharing.	<b>Listening &amp; Communication</b> Foster multi-stakeholder engagements to learn about and share best in class natural capital and regenerative practices	<b>Listening &amp; Communication</b> Create conditions for trust and success by scaling mastery of techniques of stakeholder engagement through our events and publications. Encourage study of connections between engineering and ethics, philosophy and social sciences.
PRINCIPLES	<b>Aggregation</b> Avoid fragmentation in efforts, create an aggregated view through applying this unifying brand, disciplined use of this strategic framework and mobilization of our ecosystem of future makers, through our events and publications.	<b>Engagement</b> Engage internal and external stakeholders to cultivate trust through technical knowledge sharing. Cultivate challenging exchanges and produce surprising solutions.	<b>Collaboration</b> Collaborate with others to execute ambitions aligned with the scale and urgency of the challenges of operating business and sustaining quality of life that remains inside planetary boundaries.

Resources Available:

[Gaia Hub](#)

[Gaia Talks](#)

[Gallery of Promotional graphics](#)

[Gaia LinkedIn Community](#)

Additional Information and FAQs – coming soon!

# How to Implement Gaia into Section Activities

## Step 1: Select a Priority

### 1 PRIORITIES

Top sustainable development priorities related to our industry – in focus

PRIORITIES

**Energy Evolution**

Optimizing mix of hydrocarbons and alternative sources of energy to enable an inclusive transition towards net zero emissions in line with COP 21 targets.

**Natural Capital & Regeneration**

Employ natural capital to protect and regenerate raw stocks aided by technology and partnerships to create circular, carbon neutral/negative value chains. Learn the benefits of nature and its ecosystem services.

**Social Responsibilities**

Use the UN Sustainable Development Goals to guide our business practices so that they benefit society and nature

## Step 2: Select one or more Pathways

### 2 PATHWAYS

Select one, two or all pathways for your program architecture. The Gaia pathways are those most aligned with SPE strengths so providing the most highly leveraged ways of progressing understanding of sustainability practices among our members in their industry and private roles

PATHWAYS – SPE STRENGTHS

**Innovation in Energy Transition**

New markets, new business models, new techniques, new technologies, new processes to evolve a supply of energy that supports human activity inside planetary boundaries

**Measuring What Matters**

What does fit-for-decision sustainability performance data look like? What data do operations and R&D need in order to prioritize and allocate resources to innovative sustainability performance factors

**Listening & Communication**

R&D is furthest from the external stakeholders and yet may have the greatest opportunity to ensure our technologies and techniques take their concerns into account and build trust through technical knowledge sharing.

**Innovation in Natural Capital**

Natural capital and regenerative approaches include Biomimicry, CO2 capture and other nature-based solutions, distributed ledger, as well as value chain transformation and enhancements

**Measuring What Matters**

Applying our knowledge of data science and engineering to development or improvement of nature-based solutions and the quantification of natural capital.

**Listening & Communication**

Foster multi-stakeholder engagements to learn about and share best in class natural capital and regenerative practices

**Innovation in Social Responsibility practices**

Encourage a culture of innovation with regard to our social responsibilities - inclusive business models; just practices; stakeholder engagement; collaboration

**Measuring What Matters**

Not everything that matters can be counted – foster learning that helps business integrate the difficult to measure in ways that systematically integrate the practice of managing externalities

**Listening & Communication**

Create conditions for trust and success by scaling mastery of techniques of stakeholder engagement our events and publications. Encourage study of connections between engineering and ethics, philosophy and social sciences.

## Step 3: Adhere to Principles

### 3 PRINCIPLES

Each event should adhere to all three principles. Use them to create strategic programming and to guide quality, relevance, reach and scale of your events and publications.

PRINCIPLES

**Aggregate**

Avoid fragmentation in efforts, create an aggregated view through applying this unifying brand, disciplined use of this strategic framework and mobilization of our ecosystem of future makers, through our events and publications.

**Engage**

Engage internal and external stakeholders to cultivate trust through technical knowledge sharing. Cultivate challenging exchanges and produce surprising solutions

**Collaborate**

Collaborate with others to execute ambitions aligned with the scale and urgency of the challenges of operating business and sustaining quality of life that remains inside planetary boundaries