

Application for Outstanding Section Young Professional Program

Starting at ATCE 2008, the YP Coordinating Committee will select the Outstanding Section Young Professional (YP) Program. The winner will be announced at the President's Luncheon at ATCE. A plaque will be presented to the YP Program and Section officers. The Outstanding Section YP Program award does not replace the Section Excellence awards. It is intended to acknowledge the Section and YP Program officers for outstanding efforts in the areas of interest to YPs and other industry newcomers.

Your Section's YP Program Chair should complete the form below and submit it along with your Section Annual Report by the deadline of 1 June.

The Outstanding Section YP Program application is not intended to be a duplication of all items indicated in the Annual Report or all activities that the YP program has completed. Instead, we request that you list the most prominent event or initiative in each category. Emphasize those programs, events or circumstances that were new or changed during this past year. Your responses are limited in character length. Please be brief. The selection committee will contact you if additional information is needed.

1. Did your YP program have any extraordinary recruiting success for new YP members of SPE? Yes If so, describe. (500 char. limit) The implementation of an outstanding program and activities has resulted in attracting large number of Young Professionals to our SPE local chapter. A large portion of the additional 500 members successfully recruited to our local chapter are young professionals. In addition, our YP program supported KSU Student Chapter initiatives which resulted in an additional 600+ new student members. In 2008, we are proud to say that our YP program was upgraded from from Tier One to Tier Four.
2. Describe the most successful technical event organised by your YP program. (500 char. limit) The 2008 SPE Young Professionals Technical Symposium. The success of this event was overwhelming. With over 500 YP participants, 25 papers presented by YPs, an excellent poster session, unconventional workshops such as Creativity Workshop usign Robotics , and Integrated Field Development Workshop, the event has set a new standard for future SPE YP events. Details and feedback are available in the attached report.
www.2008YPTS.com
3. Describe an exemplary community service event organised by your YP program. (500 char. limit) Two Blood Donation Drives were conducted attracting a total of 20 Young Professionals who donated blood to Saudi Aramco Medical Centre. The success of this event is measure by the fact that many of the donors were participating for the first time but all decided to

continue giving back to the community by participating in similar endeavours every two months.

4. Did your YP program organise any student related activities? Yes If so, please describe the most successful one. (500 char. limit) The most successful activity was called Professionals Spice and Spike PS2. The event contained a delicious BBQ, a challenging Volleyball game, and an exciting networking session between students and professionals. Students had a great opportunity to ask professionals from service companies and from oil and gas companies about work environment, field assignments and development opportunities. The feedback from students was very positive which encouraged conducting more events of similar nature.
5. What was your most outstanding YP program event of the year? (100 char. limit) 2 If indicated above, please indicate which question number. No. 2 If not indicated above, please describe. (500 char. limit)
6. Please list the biggest challenge or difficulty your YP program overcame in the past year. (500 char. limit) Creating a fun and an exciting environment that encourages the involvement of YPs to realize the added values of YP activities. This was overcome by actively engage all YPs in planning the year-long programs, and continues dialogue through monthly meetings, and most importantly fun and creative programs that captured the spirit and energy of the youth. In the beginning of the year, it was difficult to call for volunteers, by year end, the numbers of volunteers and active YPs were overwhelming
7. Describe an innovative initiative your YP program is responsible for. (500 char. limit) One of the innovative initiatives our YP programs is responsible for is conducting unconventional workshops for YPs. The most successful one is a titled "Develop a Field in One Day". This hands-on workshop takes YPs through all disciplines/technologies involved in developing a field from building the geological model, reservoir simulation model, through production forecast and economics. With the success of this initiative, it was decided to be conducted in an annual basis. It was an eye-opener
8. Describe how your YP program shares technology, best practices, and lessons learned with other YP programs, SPE sections, the Society and/or other industry groups. (500 char. limit) Our YP Program has created a Google Group that contains all meetings, presentations, and photos <http://groups.google.com/group/speypso>. Also all symposium papers were submitted to the SPE E-Library. Since most of our YPs are Saudi Aramco employees, an online community in the Aramco Corporate Knowledge Sharing system (Eway) has been crated for our YP program containing all presentations, photos, and communication. In addition, we publish a YP section in the monthly newsletter of the local chapter

9. Have any YP members in your section submitted articles to The Way Ahead or any other SPE publication or meeting? Yes If so, please list their names and a brief description of their article(s). (500 char. limit) Editors of the Way Ahead: Karam Yateem, HusamAdDeen Madani. Contributors: Karam, HusamAdDeen, and Hassan Hamam).
10. List any SPE national, regional, or section awards, nominations or distinguished recognition from other organizations received by section YP members. (300 char. limit) SPE Young Member Outstanding Service Award (Nominee: HusamAdDeen S. Madani). In addition, HusamAdDeen Madani, Ali Meshari, Maytham Ismail, and Hani Khalifa have been identified as Ambassador Lecturers. HusamAdDeen Madani is also an E-Mentor to two SPE YPs (fresh graduates).
11. Can you comment on ways your YP program assists with the transfer of knowledge from seniors to young professionals? Have you identified new initiatives to encourage this process? (300 char. Limit) This question is partially answered in 8, in addition, two initiatives have been identified and now in the process of being implemented which will encourage more knowledge transfer. The first one is called Mentor-On-The-Go and the second is called the Chief Petroleum Engineer Challenge
12. Please offer up to 3 suggestions of ways SPE can help the development and growth of the section YP programs worldwide. (300 char. Limit) 1- Enhance the model of Young Professionals Conferences by strengthening their technical components. 2 - Market/Publicize the SPE YP Network more often to learn from each other 3- Encourage the SPE YP Coordinator to visit YP programs more often

If you have any questions about how to complete this form, please contact:

Alessandro Tiani
Telephone: +39 02520.62566
Email: alessandro.tiani@eni.it

Anthony Onukwu
Telephone: +44.1224.564423
Email: Anthony.onukwu@eclipsepetrotech.com

Melissa A Schulte
Telephone: +44.207.299.3300
Email: mschulte@spe.org

Executive Summary

The symposium was designed to provide a venue for SPE young professionals to publish and present technical papers, share technical knowledge, and learn more about the industry's technological advancements aiming to expedite the professional development of engineers. The symposium included technical sessions, poster sessions, a panel discussion, and workshops. The event was attended by over 500 young oil and gas professionals including guests from Bahrain, Qatar, and Egypt. The topics discussed during the event included Reservoir Management, IOR/EOR, Drilling Operations, Production Operations, and Reservoir Characterization.

The event was organized and executed by young professionals collaborating from different oil and gas, and service companies. The organizing committee included members from:

1. Petroleum Engineering Application Services, Saudi Aramco
2. Southern Area Production Services, Saudi Aramco
3. Halliburton – Saudi Arabia
4. Southern Area Oil Drilling, Saudi Aramco
5. Production and Facility Development, Saudi Aramco
6. EXPEC Network Operations, Saudi Aramco
7. Reservoir Description and Simulation, Saudi Aramco
8. Schlumberger SDCR

The symposium was sponsored by the Society of Petroleum Engineers (SPE) - Saudi Arabian Section, Saudi Aramco, Halliburton, Schlumberger, Baker Hughes, and Weatherford.

There were four technical sessions with a total of 20 technical papers presented to an average audience of eighty professionals per session. The papers were authored/co-authored by approximately 30 young professionals. The papers and presentations will be published in the SPE.org library and in Saudi Aramco's E-Way for knowledge sharing. Each session was chaired by young professionals from various organizations. The best three papers will be selected by seasoned judges and announced on April 8, 2008. A poster session with ten technical posters was also running in parallel.

The panel discussion with the theme "Further Development of Young Professionals" included a diverse and experienced group of panelists from Saudi Aramco, Halliburton, Petroleum Development Oman, and Weatherford who shared insightful advices and effective practices pertaining to technical and leadership development of young professionals. The panel discussion was attended by ninety four participants.

The Sand Control course was offered to eleven participants who learned about several sand control methods in the oil and gas industry with different completion systems.

The hands-on Integrated Field Development workshop, "Develop a Field in One-Day" was offered to twenty three professionals introducing the audience to most aspects and tools of an integrated study using the Event Solution Process.

The symposium was concluded by an interactive creativity workshop titled "Unleash Your Creativity", attended by sixteen young professionals.

Our sincere appreciation goes to the management of Saudi Aramco, Halliburton, and Schlumberger for their support to the members of the Organizing Committee during their involvement in this significant endeavor.

Acknowledgments

Keynote Speakers:

Dr. Ali Al-Meshari, Saudi Aramco
Dr. Geof Pike, SRAK

Session Chairpersons:

Ajmal Wardak, Halliburton
Bandar Quaimi, Saudi Aramco
Suliman Azzouni, Saudi Aramco
Hussain Ramis, Saudi Aramco
Nader Douhan, Saudi Aramco
Philip Singer, Schlumberger
Ben Nicot, Schlumberger
Ali Momin, Saudi Aramco

Technical Judges:

Dr. Saud Al-Fattah, Saudi Aramco
Noman Shahrayar, Halliburton
Saleh Ammari, Saudi Aramco
Duke Guisti, Halliburton
Mohammed Kilani, Saudi Aramco
Jack Lynn, Saudi Aramco
Dr. Hazim Abbas, Saudi Aramco
James Funk, Saudi Aramco
Dr. Taha Okasha, Saudi Aramco

EXPEC Advanced Research Center

Loay Saleh, Saudi Aramco
Kabir Mirza, Saudi Aramco

Volunteers

Ali Shawaf, Saudi Aramco
Mubarak Dossary, Saudi Aramco
A. BoKhamsen, KFUPM
Sultan Sarhani, KFUPM

E&P

Alison Oliver, Saudi Aramco
Sarah Gilliland, Saudi Aramco
Noora Katheeri, Saudi Aramco

Distinguished Panelists:

Jamal Dabal, Saudi Aramco
Sharifa Adnan, PDO
Khaled Subai, Saudi Aramco
Wayne Westerman, Halliburton
Mohammed AbdulDayem, Weatherford

Instructors:

Dr. Emad El-Rafie, Saudi Aramco
Metub Al-Jaza'a, NTTCC
Mohammed AbdulDayem, Weatherford

Sponsors

SPE – Saudi Arabia Section
Saudi Aramco
Baker Hughes
Halliburton
Schlumberger

EXPEC Building Office Services

Abdullah Hayan, Saudi Aramco
Habeeb Obaidan, Saudi Aramco
Ibrahim Marzooq, Saudi Aramco

E&P Continuing Excellence

Melanie Dreiman, Saudi Aramco

SPE – Saudi Arabia Section

Taran Gill
Helen Dsouza

Feedback on the 2008 SPE SAS Young Professionals Technical Symposium

Josh Etkind: SPE International Board of Directors:

Congratulations! You have certainly set the bar at a new level for all future SPE YP events. I've copied the YPCC and section focal points of the TWA because I believe every one of those copied should study the attached documents to gain inspiration and ideas for future events. There are a number of innovative elements to this YPTS that you and your co-organizers have implemented that should be considered for future events such as:

- Allowing YP's to submit papers directly to the YP Tech Symposium, and handling the papers in a manner similar to a full-scale conference in that they are accepted into the SPE e-Library
- Incorporating a YP paper contest at the event, but announcing the results post-event (something that can be considered if judging and announcing winners at the event aren't feasible)
- Managing to find a new balance between technical and soft-skill development at a YP event. Many of those surveyed regarding past YP Workshops have asked for more technical content. This is an excellent model to accomplish that.
- Incorporating some technical courses. This also assists YP's in gaining approval to attend an SPE YP event.
- The "Event Solution" workshop sounded particularly intriguing and interesting. I'd like to learn more about how that component of the event worked.
- Incorporating a poster session as well. I'm wondering how YP's responded to presenting posters vs. papers, and how the attendees felt about posters vs. papers.
- Creating a final report of the event inclusive of lessons learned, pictures, statistics, etc. to foster knowledge transfer between YP Workshop organizing teams

On behalf of the YPCC and the Board of Directors, thank you and all your co-organizers for all of your efforts and energy. It is an inspiration to us all.

Khalid Falih, Ex. VP Operations – Saudi Aramco:

I am very impressed with the organizational effort and the initiative to hold these types of symposia. I am also thankful to the SPE local chapter for their support to this event.

Thanks again, and keep up the good work.

Amin Nasser. Sr. VP E&P - Saudi Aramco:

The level of enthusiasm, diligence, and vision displayed by our young professionals at the 2008 Young Professionals Technical Symposium gives me confidence in their ability to move this company toward an ever brighter future.

Thank you and the rest of the team for this Excellent Symposium. Your efforts paid out and we were proud to be part of this opening session. Please extend our appreciation to the organizing committee members. These venues will encourage more young professionals to participate in the future to share their experience and knowledge. Thank you all for taking the lead in this important event.

Abdullatif Othman, Sr. VP Finance - Saudi Aramco:

I was very impressed by the quality of the symposium speakers, topics, and the caliber of the participants... my sincere congratulations to the young organizers for a successful event. Our young professionals of today are already preparing for a bright tomorrow... we are in good hands and minds! You make us feel very proud and fortunate to have such young talent.

Khaled Buraik, Chief Petroleum Engineer - Saudi Aramco:

I am very impressed with the way you designed, executed and managed this YP technical symposium. Your creativity and efforts did make a difference. Definitely you have raised the bar and your successor will have a big challenge to keep with the new standards.

Dr. Emad Elrafie - Saudi Aramco:

Thank you for a well-organized and professional Symposium that elevates the bar for any upcoming Aramco event. It was indeed a pleasure being associated with such a success. Your support and dedication is highly appreciated.

Dr. Geoff Pike - SARAK:

Thank you very much for your great organization, the event was a success...

Dr. Ali Al-Meshari - Saudi Aramco:

I was really amazed by the outstanding organization for this symposium, thanks for you and your team.

Nader Douhan - Saudi Aramco:

It was pleasure to be a part of the fascinating event. Truly, I want to commend you and the organization committee for an astounding job that has confidently set an even higher standard for all other committees in terms of organizations, production, and all. Be it in SPE or out.

Again, congrats for a job well done!

SPE Saudi Arabia Section - Young Professional and Student Outreach Activities 2007-2008

Day	Date	Event	Venue	Topic/Theme	Speaker	Sponsor
Saturday	Oct 10, 2007	Bowling for the Future	Qusaibi Hotel – Bowling Alleys	E&P Technologies Networking	HusamAdDeen Madani	SPE SAS
Wednesday	Oct 31, 2007	Research & Development Centers	Schlumberger Dhahran Carbonate Research Center	Electromagnetic Carbonate Resistivity NMR research Improved Oil Recovery (IOR) - Stimulation/Completion/Production Surface water management research	Schlumberger scientists and researchers	SPE SAS Schlumberger
Sunday	Nov 11, 2007	Meeting with Students	King Saudi University	Petroleum Industry, Exciting Opportunities and Challenges	HusamAdDeen Madani	SPE SAS
Tuesday	Nov 13, 2007	Meeting with Students	King Fahd University of Petroleum and Minerals	Petroleum Industry, Exciting Opportunities and Challenges	HusamAdDeen Madani	SPE SAS
Thursday	Dec 6, 2007	BBQ, Volley Ball, and Open Discussion	Saudi Aramco Beach	Professionals Spice & Spike	Abdulqai Faqeeh	SPE SAS
Tuesday	Jan 1, 2008	Group Blood Donation	Saudi Aramco Medical Center	Begin the New Year with Giving	---	SPE SAS
Monday	Jan 14, 2008	Offshore Rig – Field Trip	Qatef Offshore Rig	Exciting ride to the field – Helicopter flight	Rig/Mud Engineers	SPE SAS
Wednesday	Jan 30, 2008	E&P Technology Centers	Saudi Aramco – EXPEC	3D visualization, Geosteering Center, Event Solution	EXPEC Engineers and Systems Analysts	
Saturday - Sunday	Mar 29-30, 2008	YPTechnical Symposium	Saudi Aramco – EXPEC	Energy Sustainability	Several Presenters SPE SAS, Saudi Aramco, Halliburton, Schlumberger, Weatherford, Baker Hughes	
Monday	March 31, 2008	Sand Control Course	Saudi Aramco – EXPEC	Methods and Technologies for Sand Control	Mohammed Abduldaeim	Weatherford
Tuesday	Apr 1, 2008	Unleash Your Creativity	Saudi Aramco – EXPEC	Applications of Robotics in E&P	Talents Center	SPE SAS
Tuesday	Apr 1, 2008	Develop a field in a day	Saudi Aramco – EXPEC	Integrated Field Development – Events Solutions	Dr. Emad Elrafie	SPE SAS
Tuesday	April 29, 2008	2nd Group Blood Donation	Saudi Aramco Medical Center	Giving is a Continues Commitment	---	SPE SAS
Monday	May 12, 2008	Onshore Gas Rig – Field Trip	UDH Gas Rig	Seeing is Believing	Rig/Mud Engineers	SPE SAS