

SPE LEADERSHIP ACADEMY

Inspiring Your Path To Success
A 3-Day E&P Leadership Development Program



**YOUR TECHNICAL SKILLS
GOT YOU THROUGH THE DOOR.**

Your interpersonal
skills will get
you up the ladder.



Society of Petroleum Engineers

The SPE
Leadership Academy
is the only
non-technical skills
development
course designed
to reflect the actual
E&P work setting.

What will your next move be?

For many early career professionals, finding the skills that will help you transition from an individual contributor role to a management or leadership role is difficult. The technical skills that got you the job aren't the same skills you need to move up.

And, not all E&P work settings offer the mentoring, training, and non-technical skills development necessary. So how do busy technical professionals acquire those much-needed practical skill sets?

We can help you get to the next level.

The new SPE Leadership Academy can help you successfully navigate the transition from being an individual contributor to achieving outcomes through others. The curriculum is focused on enabling you to learn the skills, behaviors, and work values needed to advance your leadership development in this important stage of your career.

Prepare for the next steps in your career.

The SPE Leadership Academy was designed specifically for the needs and challenges of E&P professionals in the early stage of their career. The coursework utilizes case studies from the E&P sector to help you learn the necessary competencies you need to progress to the next level.

You will spend three full days engaged in interactive learning in a thought-provoking E&P-focused environment. Through immersion and role-playing in groups, you'll leave with tools that will help you

- Sharpen your communication skills and learn how to adapt your approach when needed
- Develop the skills required to act as a leader in a multi-disciplinary environment and influence others when you don't have formal authority
- Learn how to present your ideas most effectively to key stakeholders
- Learn how successful people develop themselves and leverage networks
- Prepare yourself for the challenges you face in developing your career

What you can expect to learn

As you learn from other E&P professionals facing similar challenges, you will be expanding your skills in:

Questioning and listening

Dealing with resistance and conflict

Achieving outcomes through others

Communicating with senior stakeholders

Presenting your ideas effectively

Dealing with ethical dilemmas

And more

The SPE Leadership Academy combines SPE's expertise as a provider of technical training and Kiddy & Partners' expertise in learning and development. Together, we have created a unique experience that addresses the leadership challenges specific to the E&P sector.

About Society of Petroleum Engineers

The Society of Petroleum Engineers (SPE) is a not-for-profit professional association whose more than 124,000 members in 135 countries are engaged in oil and gas exploration and production. SPE is a key resource for technical knowledge providing publications, events, training courses, and online resources at www.spe.org.

About Kiddy & Partners

Kiddy & Partners is a leading global business psychology firm headquartered in the UK, with more than 40 years of experience. Specializing in leadership assessment and development programs, Kiddy provides global coverage through strategic alliances with international partners specializing in leadership development.

Upcoming Academies

30 September–2 October 2014, 0800–1700

The Address Hotel, Dubai Marina

spedub@spe.org

Tel. +971.4.457.5800

2–4 December 2014, 0800–1700

One Westchase Center

10777 Westheimer Road, Suite 1075, Houston, TX 77042

spehou@spe.org

Tel. +1.713.779.9595

Tel. +1.877.750.2773 (877.750.2SPE) *toll-free in the USA and Canada*

For more information and to stay up-to-date on future academies, visit www.spe.org/training/courses/sla.



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